

Storm Lake Area ECI Presents:

IOWA WAGE AND HOUR UPDATE

Wage and hour claims are today's single greatest law employment risk. This class addresses the latest developments in wage and hour regulations, including Fair Labor Standards Act (FLSA) and Family and Medical Leave Act (FMLA) updates. Learn to recognize the most common violations and establish powerful, affirmative defenses that can reduce an organization's risk profile.

JR Schemmel is with the US Department of Labor , Wage and Hour Division as a Compliance Officer. He has been with the agency since 1995. JR graduated from Grandview College with a degree in Criminal Justice.

- Will cover the latest regulatory developments pertaining to FLSA including work hours, overtime common errors, record keeping requirements, and travel time
- Will review the latest regulatory developments to FMLA including coverage, employee responsibilities, employer responsibilities, what you can question about the leave, and problems commonly seen
- Provide strategies to avoid violations

Meeting Details

When: March 23, 2016

9:00 AM-11:00 AM

Where: Buena Vista Regional Medical Center—Education Center

1525 West 5th Street

Storm Lake, IA 50588

Cost: No Charge

Space is limited so reserve a space today!

Registration is requested by March 14. Call Storm Lake United at 712-732-3780 or email katie.stormlakeuntied.com



Recertification Credit Hours Awarded: 0.0

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